



Joe Truss

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RACIAL EQUITY LEADERSHIP EXPERIENCE

Leadership Coach and Racial Equity Consultant

Truss Leadership

2018 - Present

- Presented and facilitated workshops at conferences and symposiums reaching 12,000 participants
- Created and facilitated full day workshops on “Dismantling White Supremacy Workshop in Schools” for over 3500 educators,
- Designed, planned, and facilitated a weeklong “Dismantling White Supremacy Workshop in Schools” Virtual Conference in 2021, for 700 participants, including my 14 hour foundational and followup curriculum, keynotes by Bettina Love, Gholdy Muhammad, and Ibram X Kendi, as well as 18 application workshops.
- Supported 9 schools and organizations with year-long dynamic racial equity services including leadership skill development, PD design, data analysis, and racial identity reflection.
- Written over 100 articles about leadership and education on www.culturallyreaponsiveleadership.com
- Published articles in Education Week, Getting Smart, PBL Works, and School Leaders Now
- Developed and led 3 year long courses on leadership, teaching, and racial affinity, serving 160 students.

Founding Member and Steering Committee Member

Superintendent’s Leadership Fellows, San Francisco Unified School District.

2015-2019

- Developed content and structures for District-wide meetings for 200 school leaders and central office administrators
- Lead workshops at All Administrators Institute on topics including Institutional Change, Culturally Relevant Curricula, and White Supremacy Culture
- Co-lead 3-hour monthly workshops for 25 superintendent leadership fellows on topics of microaggressions, team development, staff discourse, distributed leadership, culturally responsive teaching, disproportionate discipline, African-American family partnerships, and interrupting systemic oppression
- Designed and facilitated monthly meetings, using protocols for relational trust building, sharing of best practices, active listening, dilemma, and application to contexts.
- Supported equity development work within various SFUSD departments including budget, research, curriculum and instruction, pupil services, wellness, African-American achievement, and long term leadership development

SCHOOL LEADERSHIP EXPERIENCE

Principal

Visitacion Valley Middle School, San Francisco Unified School District

2015—2021

- Increased Math SBAC proficiency rates by 3%, ELA SBAC proficiency rates test by 4%, and reading proficiency by 9%